

# MARQUETTE AREA PUBLIC SCHOOLS STRATEGIC PLANNING COMPONENTS

Board Adopted - December 10, 2007

## Beliefs

An expression of fundamental values and the ethical code that exists throughout our community. These are overriding convictions, universal in application:

1. There is value in diversity
2. Learning is a life-long process
3. Family is the primary influence on the individual
4. All people have the right to be treated with respect and dignity
5. A caring community has the responsibility to achieve the greatest good

## Parameters

Self-imposed boundaries within which MAPS will accomplish its mission:

- We will not compromise the safety and welfare of students, staff and community
- All decisions will be made with the best interests of students in mind
- Increasing student achievement will be the driving force in all decisions made at MAPS
- Prejudicial discrimination in any form will not be tolerated
- New programs will not be implemented without considering abandonment of others

## Mission

A declaration of the unique identity to which our school district aspires; our specific purpose, and the means by which we will achieve our purpose:

*The mission of the Marquette Area Public School District, a nurturing leader of educational excellence, is to embolden all of our students to succeed as global citizens through a system distinguished by personalized, relevant and challenging experiences, utilizing the diverse resources of our vibrant Lake Superior community and our world*

## Objectives

Practical, specific manifestations of our mission which express the results the district will achieve to fulfill its mission:

1. To have 100% of our students graduate and meet local requirements
2. MAPS students will rank in the top 5% in State performance assessments

## Strategies

To accomplish the plan's mission and objectives:

1. We will identify, organize and promote use of community and world resources to encourage student success.
2. We will create an accepting community where learning is relevant and each student feels connected.
3. We will design continuous and responsive professional development programs for all staff.
4. We will create and maintain mechanisms that demonstrate leadership excellence through open and honest communication.