

**Marquette Area Public Schools  
BOARD OF EDUCATION  
1201 W. Fair Avenue  
Marquette, MI 49855  
Telephone 906-225-4200  
WEBSITE: [www.mapsnet.org](http://www.mapsnet.org)**

**Board Work Session  
Monday, January 19, 2009, 5:00 p.m.  
MAPS Central Office Board Room  
1201 West Fair Avenue**

**M I N U T E S**

- **Call to Order**

A work session of the Marquette Area Public Schools Board of Education was held Monday, January 19, in the Board Room of the Central Administration Office. The meeting was called to order at 5:02 p.m. by Board Vice President **Alan Hawker**.

- **Roll Call**

**Members Present**

Kellie A. Holmstrom, DVM	President (arrived at 5:04 p.m.)
Alan Hawker	Vice President
Mark Smith	Secretary-Treasurer
Scott Brogan	Trustee (arrived at 5:10 p.m.)
Norman Gruber	Trustee
Laura Songer	Trustee
Tony Retaskie	Trustee

**Central Administration Present**

Jon Hartwig	Superintendent
Deborah Veiht	Assistant Superintendent
Tim Yeadon	Assistant Superintendent for Finance
Sharon Thum	Human Resources Manager
Jackie Winkowski	Administrative Assistant to the Supt. / Board

**Others Present**

Mining Journal Reporter Miriam Moeller

- **Approve Agenda**

**A motion was made by Tony Retaskie and seconded by Mark Smith to approve the agenda as presented. Motion carried, 5-0.**

- **Approve Minutes of January 5, 2009, Rescheduled Special / Reorganizational Board Meeting**

**A motion was made by Norm Gruber and seconded by Tony Retaskie to approve the minutes of the January 5, 2009, Rescheduled Special / Reorganizational Board meeting as presented.**

Kellie Holmstrom arrived at 5:04 p.m. and assumed chairing the meeting.

**Motion carried, 6-0.**

- **Work Session on Goals**

Scott Brogan arrived during this item, at 5:10 p.m.

There was lengthy discussion on MAPS Board of Education Goals, adopted October 13, 2003:

Goal #1: The Board is committed to provide a safe, caring, and successful educational environment for all students.

Goal #2: The Board will set district-wide expectations for student achievement.

Goal #3: The Board will position the district to attain a budget, which will support the pursuit of educational excellence.

Goal #4: The Board will work toward achieving professional certification of all its members.

Goal #5: The Board will support an environment of positive teamwork among the MAPS staff.

Goal #6: The Board will explore alternative ways to improve the interaction with the public, and begin implementation of at least one of these.

Main points of discussion follow:

- Goals were reviewed and progress toward them was discussed.
- Board members expressed support for maintaining Goals #4 and #6, in particular. Regarding Goal 4, it was reported that five current Board members have achieved at least Level I MASB Certification, and the other two Board members have completed courses toward Level I certification.
- Support was also expressed for developing and considering a Board process to evaluate achievement toward goals. Laura Songer presented a document from MASB entitled "Board Self-Evaluation Process"; Jon Hartwig will check to see if this version of the document is current. Board members expressed interest in the self-evaluation process covered in CBA Course 274, and interest in which MASB course covers goal setting.
- Interest was expressed in Ann Arbor School District's goal setting and evaluation process.
- Mark Smith suggested that the Board regularly assess whether goals are being achieved, abandon goals once achieved, and set new goals if appropriate. Other Board members expressed support for these ideas.
- Kellie Holmstrom advised she plans to visit each school over the next few months to informally connect with staff and parents; she mentioned another Board member or other members would be welcome to drop in as well.

There was consensus:

- That MAPS Board members should think about what MAPS goals should consist of: which ones might be abandoned, which should be retained, and any ideas for new goals;
- To follow up with the Ann Arbor Schools, a district with a similar governance model, regarding their goals and process for goal setting and evaluation;
- To refer the Board Goals issue to the Executive Committee; their next meeting will be scheduled in the near future.

- **Comments from the Public**

None.

- **Board President's / Members' Comments**

**Norm Gruber** expressed appreciation to the Board and Administration for the well wishes he has received during his recovery from surgery.

- **Adjourn**

**A motion was made by Al Hawker and seconded by Tony Retaskie to adjourn the meeting. Motion carried, 7-0; adjourned at 6:29 p.m.**

Kellie Holmstrom  
President

Alan Hawker  
Vice President

Mark Smith  
Secretary-Treasurer

Jackie Winkowski  
Recording Secretary