

**Marquette Area Public Schools  
BOARD OF EDUCATION  
1201 W. Fair Avenue  
Marquette, MI 49855  
Telephone 906-225-4200  
WEBSITE: [www.mapsnet.org](http://www.mapsnet.org)**

**Special Meeting  
Monday, April 23, 2009, 5:15 p.m.  
Marquette Senior High School Library  
1203 W. Fair Avenue**

**MINUTES**

- **Call to Order**

A special meeting of the Marquette Area Public Schools Board of Education was held Thursday, April 23, in the Library of the Marquette Senior High School. The meeting was called to order by Board President **Kellie Holmstrom** at 5:15 p.m.

- **Roll Call**

**Members Present**

Kellie A. Holmstrom, DVM	President
Alan Hawker	Vice President
Mark Smith	Secretary-Treasurer
Scott Brogan	Trustee
Norman Gruber	Trustee
Tony Retaskie	Trustee
Laura Songer	Trustee

**Central Administration Present**

Jon Hartwig	Superintendent
Deborah Veiht	Assistant Superintendent
Tim Yeadon	Assistant Superintendent for Finance
Jackie Winkowski	Administrative Assistant / Recording Secretary

**Others Present**

MAPS employees, parents and other citizens, bargaining unit officers, Mining Journal Reporter Miriam Moeller, television reporters, (about 40 people, total)

- **Approval of Agenda**

**A motion was made by Al Hawker and seconded by Scott Brogan to approve the agenda with the following change: Add as item 4a “Comments from the Public – Agenda Items Only.” Motion carried, 7-0.**

- **Approval of Minutes of April 20, 2009, Board Work Session**

**A motion was made by Scott Brogan and seconded by Al Hawker to approve the minutes of the April 14, 2009, Board Work Session as presented. Motion carried, 7-0.**

- **Comments from the Public – Agenda Items Only**

**Name / Topic**

**Marquette City Chief of Police Mike Angeli** expressed support for continuing the longstanding Police School Liaison and School Safety Officer programs and commented on their benefits and importance.

- **Consider Expenditure Reduction Strategy Resolutions**

**Kellie Holmstrom** read aloud a list of expenditure reductions already in place for 2009-10 and indicated the projected savings for each:

**Previous Board Action (Category 1)**

1. Budgeted 2009-2010 inactive status for Vandeenboom Elementary (\$146,103)
  2. Eliminate MAPS' Assistant Elementary Principal Position (\$82,224)
  3. Eliminate MAPS' Human Resources Manager Position (\$91,591)
- Total Reduction: \$319,918

**Annual Budget Development Process (Category 2)**

*No Board Action Needed; Administration to Implement*

1. Reduce Load-Bearing Teachers FTE (\$689,276)
  2. Reduce Technology Equipment Budget (\$10,000)
  3. Reduce Capital Outlay Budget (\$200,000)
  4. Increase Projected Heating Dial-Back Savings (\$13,875)
  5. Reduce Discretionary Custodial Overtime Budget (\$4,100)
  6. Reduce Board of Education Travel Budget (\$5,000)
  7. Reduce Administrative Travel and Conference Budget (\$10,000)
  8. Reduce General Conference and Travel Budgets (\$40,000)
  9. Eliminate Administrative Substitute Budget (\$5,000)
  10. Reduce Miscellaneous Supplies and Materials Budgets (\$49,407)
  11. Reduce Miscellaneous Expenditures Budget (\$10,000)
  12. Reduce Duplicating Costs (\$11,605)
  13. Reduce Public Relations Budget (\$5,000)
  14. Reduce Advertising Budget (\$6,750)
  15. Reduce Budget for Supporting Materials for New Textbooks (\$30,000)
  16. Reduce Per-Pupil Allocation for Teaching Supplies (\$16,874)
  17. Eliminate Budget for AmeriCorps Workers (\$19,980)
- Total Reduction: \$1,126,867

**Dr. Holmstrom** then presented, individually, the following “**Category 3**” items for Board consideration.

**General Fund transfer to Athletic Fund**

- **A motion was made by Scott Brogan and seconded by Laura Songer to resolve that MAPS' 2009-2010 General Fund transfer to the Athletic Fund be reduced by \$65,059. Motion carried, 7-0.**

**General Fund support for 2009-2010 Police School Liaison and School Safety Officer Programs**

- **A motion was made by Scott Brogan and seconded by Norm Gruber to resolve that MAPS' General Fund support for 2009-2010 Police School Liaison and School Safety Officer programs be eliminated, for an expenditure reduction of \$28,000. During discussion it was noted that it is unknown whether the Kaufman Foundation would be willing to continue financial support for these programs if MAPS withdraws General Fund support. Motion carried with six yes votes, and one no vote cast by Al Hawker.**

**General Fund support for 2009-2010 K-5 Counselor Positions**

- It was moved by Norm Gruber and seconded by Al Hawker to resolve that MAPS' General Fund support for 2009-2010 K-5 counselor positions be eliminated, for an expenditure reduction of \$126,098. Following discussion, a roll call vote was taken. The motion carried with four yes votes, and three no votes cast by Scott Brogan, Tony Retaskie, and Mark Smith.

**General Fund Support for 2009-2010 Discretionary Substitutes**

- It was moved by Scott Brogan and seconded by Tony Retaskie to resolve that MAPS' General Fund support for 2009-2010 discretionary substitutes be eliminated, for an expenditure reduction of \$91,000. Motion carried, 7-0.

**2009-2010 Supervisor of Technology Instruction Position**

- It was moved by Mark Smith and supported by Norm Gruber to resolve that MAPS' 2009-2010 *Supervisor of Technology Instruction* position be eliminated, for an expenditure reduction of \$62,795. Following discussion, a roll call vote was taken. The motion failed with four no votes cast by Kellie Holmstrom, Mark Smith, Tony Retaskie, and Laura Songer, and three yes votes.

**2009-2010 School Psychologist Staff**

- It was moved by Scott Brogan and seconded by Al Hawker to resolve that MAPS' 2009-2010 *School Psychologist* staff be reduced by 1.0 FTE, for an expenditure reduction of \$96,731. Motion carried with six yes votes, and one no vote cast by Mark Smith.

**2009-2010 Clerical Support Program**

- It was moved by Al Hawker and seconded by Mark Smith to resolve that MAPS' 2009-2010 Clerical Support program expenditures be reduced by \$100,204. Following discussion, the motion carried, with five yes votes, and two no votes cast by Tony Retaskie and Scott Brogan.

Scott Brogan initiated discussion on an Early Retirement Incentive. He expressed support for offering an ERI program, outlined details of his suggestion, and offered a related motion. Board members discussed the idea; however, the motion died with no support. There was further discussion on this topic but no consensus was reached to proceed further.

- **Board Members' Comments**

**Board members comments covered the following topics:**

- The decisions on reductions were reached with difficulty.
- Deciding these issues was necessary for 2009-10 budget development.
- Ideas related to length of school year.
- Early Retirement Incentive proposal / ideas.
- Even with the actions taken, the reductions did not reach the target of over \$3 million.
- Appreciation for participation by stakeholders.

- **Comments from the Public**

**Name / Topic**

**Matt Edgell**, MAEA President stated:

- The MAEA's proposed ERI was to work with the Board, save cost, and reduce teacher layoffs;
- Per State labor laws, psychologist and counseling services cannot be contracted out.

- **Board President's Comments**

**Dr. Holmstrom** expressed appreciation for the public's participation in this process. She reported that recently a group of 106 MSHS choral and orchestra students participated in Hawaii's celebration of its 50<sup>th</sup> year as a State. The MSHS group performed at Hawaii's State House of Representatives. Dr. Holmstrom extended congratulations to the group and displayed the Hawaii Star Bulletin newspaper in which a story about the MSHS students' performance was featured on the front page.

- **Recess to Closed Session, at the Employee's Request, to Discuss Probationary Teacher Nonrenewal**

**A motion was made by Al Hawker and seconded by Scott Brogan recess to closed session, at the employee's request, to discuss nonrenewal of a probationary teacher. A roll call vote was taken:**

**Ayes: Kellie Holmstrom, Al Hawker, Mark Smith, Scott Brogan, Norm Gruber, Tony Retaskie, and Laura Songer**

**Nays: None.**

**Motion carried; recessed to closed session at 6:52 p.m.**

The Board members, Jon Hartwig, and Jackie Winkowski moved to the Central Office Board Room for the closed session.

- **Reconvene to Open Session**

**Kellie Holmstrom** reconvened the meeting to Open Session (Central Office Board Room) at 7:27 p.m.

**A motion was made by Al Hawker and seconded by Norm Gruber to adopt the Probationary Teacher Non Renewal Resolution for probationary teacher Sandra Miller as presented. A roll call vote was taken:**

**Ayes: Kellie Holmstrom, Al Hawker, Mark Smith, Scott Brogan, Norm Gruber, Tony Retaskie, and Laura Songer**

**Nays: None.**

**Motion carried;** resolution, a copy of which is attached to the original Board minutes, declared adopted.

- **Adjourn**

**A motion was made by Al Hawker and seconded by Norm Gruber to adjourn the meeting.**

**Motion carried, 7-0.** Adjourned at 7:28 p.m.

Kellie A. Holmstrom, DVM  
President

Mark Smith  
Secretary-Treasurer

Jackie Winkowski  
Admin. Assistant / Recording Secretary

Attachment: Probationary Teacher Non-Renewal Resolution