

**Marquette Area Public Schools
BOARD OF EDUCATION
1201 W. Fair Avenue
Marquette, MI 49855
Telephone 906-225-4200
WEBSITE www.mapsnet.org**

**Rescheduled Regular Meeting
Monday, August 24, 2009, 5:00 p.m.
Marquette Senior High School Library
1203 West Fair Avenue**

MINUTES

- **Call to Order**

A rescheduled regular meeting of the Marquette Area Public Schools Board of Education was held Monday, August 24, in the Library of the Marquette Senior High School. The meeting was called to order by Board Vice President **Alan Hawker** at 5:02 p.m.

- **Roll Call**

Members Present

Kellie A. Holmstrom, DVM	President (Arrived at 5:07 p.m.)
Alan Hawker	Vice President
Mark Smith	Secretary-Treasurer
Scott Brogan	Trustee
Norman Gruber	Trustee
Laura Songer	Trustee (arrived at 5:10 p.m.)

Member Absent

Tony Retaskie	Trustee
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Central Administration Present

Jon Hartwig	Superintendent
Deborah Veiht	Assistant Superintendent
Tim Yeadon	Assistant Superintendent for Finance
Jackie Winkowski	Administrative Assistant / Recording Secretary

Student Board Representatives

Kimber Guidebeck
Sara Anthony (arrived at 5:18 p.m.)

Others Present

MAPS employees Tom Roy, Cindy Etten, Lynn Mattson, and Kevin Fortin; Superior Productions Videographer; Mining Journal Reporter Miriam Moeller

- **Approve Agenda**

A motion was made by Mark Smith and seconded by Scott Brogan to approve the agenda as presented. Motion carried, 4-0.

- **Approve Minutes of the July 27, 2009, Rescheduled Regular Board Meeting**

A motion was made by Norm Gruber and seconded by Scott Brogan to approve the minutes of the July 27, 2009, rescheduled regular meeting as presented. Motion carried, 4-0.

- **Superintendent's Report**

Superintendent Jon Hartwig reported on summer activities involving staff, the recently-published MAPS newsletter, the recall of almost all the teachers who were on layoff, the Vandenoorn Child Development Center, this Friday's "away" football game of MSHS vs. Petoskey, and this evening's "Meet the Redmen and Redettes" activity.

- **Comments from the Public (agenda items only)**

None.

- **Approve Consent Agenda:**

A motion was made by Norm Gruber and seconded by Mark Smith to approve, as presented, the Consent Agenda items:

- Revised Personnel Report dated August 24, 2009 (copy attached); and

- Financial Reports:

 July 2009 Receipts and Disbursements

 July 2009 Financial Reports.

Motion carried, 4-0.

Kellie Holmstrom arrived at 5:07 p.m.

- **Board Committee Reports:**

Executive Committee – Kellie Holmstrom, Committee Chair, reported on July 31 Board Executive Committee discussion items, all of which are detailed in the committee meeting minutes. The committee addressed the following issues: August Planning and Performance Committee meeting draft agendas; Corporate sponsorship concept; Houghton-Portage School District visit; Summer Board Retreat agenda discussion; MSHS diploma possibly denoting 150th year; Board agenda format; and Closed Session to discuss MESPA II negotiations. The committee presented no recommendations for whole Board action at this time.

Laura Songer arrived at 5:10 p.m.

Planning Committee – Al Hawker, Committee Chair, reported on August 11 Board Planning Committee discussion items, all of which are detailed in the committee meeting minutes. The committee addressed the following issues: Small Learning Communities planning update; 2009-10 staffing update; MSHS track; Corporate sponsorship discussion; August Board Retreat planning; Vandenoorn Child Development Center update; Status of new district website; car wash safety issue; future agenda topics; and the following items which the Planning Committee recommended for Board consideration:

- **Award Cleaning Bids for Sandy Knoll, Cherry Creek, and Vandenoorn** – A motion was made by Al Hawker and seconded by Norm Gruber to approve the Planning Committee's recommendation to award, as presented, bids for afternoon shift cleaning at Sandy Knoll and Cherry Creek, and for the cleaning of Vandenoorn, as follows: A two-year contract with Hi-Tec at a cost of \$83,940 per year. Motion carried, 6-0. An approximate savings of \$22,000 per year was noted.
- **Award Snow Removal Services Bids** – A motion was made by Al Hawker and seconded by Norm Gruber to award Snow Removal Services Bids as presented and as recommended by the Planning Committee:

Associated Constructors:

Graveraet \$ 6,300
 Cherry Creek \$ 7,400
 Sandy Knoll \$ 4,800
 Vandenoorn \$ 4,800

Enright Construction:

Superior Hills \$ 5,800

O.S. Excavation:

Bothwell \$ 7,740

Smith Paving:

MSHS/Central Admin. \$10,950
 Auxiliary Services \$ 4,800

Motion carried, 6-0.

Performance Committee – Mark Smith, Committee Chair, reported on August 18 Board Performance Committee discussion items, all of which are detailed in the committee meeting minutes. The committee addressed the following issues: Kaufman ticketing update; MSHS cell phone discussion; NCLB Report Card review; ACT results; Year-end Food Service update; Summer 2009 contracted cleaning update / satisfaction with contracted cleaners at Vandenoorn, Cherry Creek, and Sandy Knoll; 2008-09 post-audit financial report; brief tour of athletic field area. The committee presented no recommendations for whole Board action. Sara Anthony arrived during this item, at 5:18 p.m.

- **Other Board Committee Reports**

It was mentioned that Trustee **Tony Retaskie** was unable to attend this evening's Board meeting because he is downstate attending a meeting of the Michigan Economic Recovery Oversight Committee, on which he serves as the U.P. representative.

- **Unfinished Business**

Consider Adoption of Proposed Revision to Board Policy 2260.01 re Section 504 – A motion was made by Mark Smith and seconded by Norm Gruber to adopt the following proposed revision to MAPS Board Policy 2260.01. It was noted that the first reading was completed on July 27, 2009:

Revision on page 2, paragraph 2 as indicated: "...The ~~Special Education Supervisor~~ Superintendent or designee is the District's Section 504 Compliance Officer/ADA Coordinator ("Compliance Officer")...."

Motion carried, 6-0.

- **New Business**

Consider United Way of Marquette County as a Charitable Solicitation Organization for 2009-10 – A motion was made by Norm Gruber and seconded by Mark Smith to name the United Way of Marquette County as a Charitable Solicitation Organization for the 2009-10 School Year. Motion carried, 6-0.

Consider Certification of up to Three Voting Delegates and Alternates for MASB Delegate Assembly – A motion was made by Scott Brogan and seconded by Al Hawker to certify MAPS voting delegates as follows for the MASB Delegate Assembly on October 22, 7:30 p.m., at the Lansing Center: Kellie Holmstrom, Norman Gruber, Laura Songer and, as an alternate, Mark Smith.

- **Comments from the Public (general)**

Tom Roy, MESPA I Vice President, expressed concern regarding outsourcing of custodial jobs to Hi-Tec to save nominal cost and voiced support for MESPA I employees and their quality, efficient work.

Lynn Mattson, Graveraet Custodian, expressed concern about school security related to outsourcing.

- **Board Member Comments**

Board Members comments covered the following topics:

- Looking forward to the start of school / welcome back to students;
- MSHS Tennis Team's victory over Escanaba;
- Appreciation to custodial staff;
- Congratulations to MSHS juniors and seniors on student assessment test outcomes (re: recent Mining Journal article);
- Appreciation to staff involved in gathering information for District Audit;
- Rationale for contracting custodial work is cost savings; educating students is a priority;
- Cost of athletic facility upgrade has been offset somewhat by sale of Toivo Seilo property;
- National health care reform.

- **Board President's Comments**

Dr. Kellie Holmstrom commented on Class of 2010 student outcomes, and on the upcoming (August 25) Board Work Session, where several issues will be addressed.

- **Announcements and Other Meetings:**

Meet the Redmen / Redettes	MSHS Gym	August 24	6:30 p.m.
Board Work Session	Bay Cliff Teen Center	August 25	Noon
Board Executive Committee Meeting	Central Office Board Room	August 28	8:00 a.m.
Staff Professional Development		September 1-3	
Labor Day Holiday		September 7	
First Day of School for Students		September 8	
Board Planning Committee Meeting	Central Office Board Room	September 9	7:30 a.m.
Board Performance Committee	Graveraet	September 15	Noon
Board Meeting, Regular	MSHS Library	September 21	6:00 p.m.
MAPS Parent Advisory Council	MSHS Library	September 22	6:30 p.m.
MASB CBA320 21st Century Skills	MARESA	September 28	6:00 p.m.

NOTE:

All regular MAPS Board meetings taking place at MSHS currently have delayed telecasts on Charter Communications Channel 8

- **Adjourn**

A motion was made by Al Hawker and seconded by Mark Smith to adjourn the meeting; motion carried, 6-0. Adjourned at 5:38 p.m.

Kellie A. Holmstrom, DVM
President

Mark Smith
Secretary-Treasurer

Jackie Winkowski
Recording Secretary

Attachments

MEMORANDUM

TO: Jon Hartwig
FROM: Michelle Carne
DATE: August 24, 2009
RE: Personnel Report for the August 24, 2009 Board Meeting

REVISED

The following personnel changes are to be reported to the Board of Education at its August 24, 2009 meeting. These recommendations are contingent upon the successful completion and return of all necessary employment paperwork including the criminal records check and fingerprints.

RESIGNATION

Michael Evans, Alt Ed Science Teacher, has submitted a letter of resignation effective the end of the 2008-09 school year. Mr. Evans has served MAPS since September 2007 and is relocating to lower Michigan.

George Pond, BMS Instructional Program Aide, has notified the Special Education Director of his intent to resign effective the end of the 2008-09 school year. He has served MAPS since 2009.

Alex Gualdoni, GIS Teacher Assistant, is currently on military duty, will be attending law school in the fall and will not be able to return to MAPS. He has served MAPS since 2007.

Lindsay Reszka, CC Teacher Assistant, has been unable to be reached by phone or mail. A coworker said she moved out of state and will not be returning. She has served MAPS since 2008.

Kris Hartwig, SH Teacher Assistant, has verbally notified the Human Resources Department of her resignation effective immediately. She has served MAPS since 2006 and has accepted a teacher position in another district.

Andrew Dootree, GIS Teacher Assistant, has notified the Human Resources Department of his verbal resignation effective the end of the 2008-09 school year. He has served MAPS since 2009 and has accepted a teaching job in another district.

Amanda Swanson, CC Teacher Assistant, has submitted a letter of resignation effective August 3, 2009. He has served MAPS since 2007 and has accepted a teaching job in another district.

Jenny Koivisto, HS Instructional program Aide, has submitted a letter of resignation effective June 30, 2009. Ms. Koivisto has served MAPS since 2008 and is leaving for graduate school.

Jennifer Mons, SH Physical Education Teacher, has submitted a resignation letter declining recall to a part time teacher position. She has served MAPS since 2008 and has accepted a full time position in another district.

Tammy Johnston, GIS Noon Hour Supervisor, has submitted a resignation letter effective August 4, 2009. Mrs. Johnston has served MAPS since 2007 and has accepted a full time position elsewhere.

Michael Davis, BMS Instructional Program Aide, has submitted a letter of resignation effective the end of the 2008-09 school year. Mr. Davis has served MAPS since 2008 and has accepted a full time teaching position elsewhere.

Sienna Fegan, SH Noon Supervisor, has submitted a letter of resignation effective the end of the 2008-09 school year. Ms. Fegan has served MAPS since 2008.

Alexia Kroll has submitted a letter of resignation effective August 14, 2009. Ms. Kroll served MAPS as a Counselor since 1997.

Sandy Bilenky has submitted a letter of resignation from the position of part time HS Learning Center Aide in order to accept a full time Instructional Program Aide position.

RESIGNATION – EXTRA DUTY

Carole Hare, HS Teacher, has submitted a letter of resignation from the position of Co-BPA Advisor effective immediately.

RECALL

Sandra Behrens has been recommended for recall to a part time **.10 FTE Art Teacher** position at Graveraet Intermediate School effective the 2009-2010 school year.

Yvonne Giem has been recommended for recall to a part time **.30 FTE Physical Education Teacher** position at Graveraet Intermediate School effective the 2009-2010 school year.

Bobbi Ross has been recommended for recall to a part time **.30 FTE Technology Teacher** position at Graveraet Intermediate School effective the 2009-2010 school year.

APPOINTMENT

Alisha Plescher has been recommended as a part time **.90 FTE Speech Pathologist**, DW, posting #2115, effective September 1, 2009. Mrs. Plescher has a Master's Degree in Speech Language Pathology and a Bachelor's Degree in Communication Disorders. Previous experience includes serving as a Speech Pathologist since 2006 at Algoma School System in Wisconsin.

The following people have been recommended as **Instructional Program Aides**, effective September 8, 2009:

Posting #2124, Full Time, District Wide

Sandy Bilenky, BMS, has been a MAPS Aide since 1998.

Sarah Bohnsack, SK, earned an Associate Degree in Liberal Arts from Oakland Community College. Previous experience includes serving as a sub aide since October 2008 and as a paraprofessional in the Special Ed Summer School program.

Michele Hirsch, BMS, earned a Bachelor Degree in Early Childhood from NMU. Previous experience includes serving as a Direct Care staff member at Teaching Family Homes, lead teacher at Redeemer Lutheran Child Care Center and at Sneakers Too Child Care Center.

Jessica Povich, SK, earned an Associate Degree in Early Childhood Development from Bay College. Previous experience includes serving as a mental health technician since 2005, caregiver and unit coordinator.

Sara Stabile, HS, earned a Bachelor Degree in International Studies from NMU. Previous experience includes serving as a mental health aide at Pathways as well as private care provider for the disabled.

Posting #2125, Part Time Kindergarten

Amy Hebert, SK, earned a Bachelor Degree in English from NMU. Previous experience includes serving as a teacher & tutor with Child & Family Services since 2006 and a teacher assistant at St. Christopher's Early Childhood program. This is a new position.

Kate Haynes, CC, earned an Associate Degree in Business from NMU. Previous experience includes serving as an intern at Marquette Rehabilitation. This is a new position.

Posting #2126, Medical

Amy Hebert, SK, (additional info above).

The Instructional Program Aide positions are being filled following multiple resignations, retirements, and reassignments of staff.

Wayne Moilanen has been recommended as a part time **Assistant Mechanic**, posting #2127, effective July 30, 2009. Mr. Moilanen currently serves in this position, however the hours have been slightly increased which caused the union to request re-posting.

Jesse Kainulainen has been recommended as the full time **Alternative Ed Science Teacher**, posting #2131, effective September 1, 2009. Mr. Kainulainen has previously served as the Alternative Ed and HS Science Teacher at MAPS. This position is vacant following the resignation of Michael Evans.

Therese DePetro has been recommended as a part time **Noon Hour Supervisor**, posting #2134, SH, effective September 8, 2009. Ms. DePetro served in this position last school year but was bumped out following the closer of VA. It is vacant due to the resignation of Sienna Fegan.

APPOINTMENT – EXTRA DUTY

Dennis Sweeney has been recommended as the **7th & 8th Grade Girls Intramural Basketball Program Coordinator** effective immediately. This position is vacant due to the resignation of Jaime Sayen and Jennifer Erickson.

LEAVE

Damia Toyras, part time GIS Music Teacher, has submitted a request for an unpaid leave of absence from September 9th through at least September 23, 2009 in order to care for her baby following surgery.

Melissa Hewitt, part time GIS Technology Teacher, has submitted a request for a Professional Leave of Absence for the 2009-2010 school year, in accordance with Article XI of the MAEA contract.

INFORMATIONAL

Doug Heslip, hired as 7th Grade Girls Basketball at Bothwell Middle School

c: M. Edgell, M. Carne, B. Jacobson, R. Plourde, J. Flath, J. Winkowski